## **MIAPT 3-Year Strategic Plan**

2021-2024

## **Professional Development**

- 1. Increase quality and availability of play therapy professional development within the State of Michigan.
  - a. Hold annual conference.
  - b. Provide members with information on supervision and other professional development opportunities (programs, community presentations, newsletters, networking groups, Facebook and website).
  - c. Provide information and promote becoming a Registered Play Therapist, School-Based Registered Play Therapist and Registered Play Therapist-Supervisor (programs, community presentations. newsletters, networking groups, Facebook and website).
  - d. Provide a minimum of two regional workshops each year.
  - e. Provide quarterly virtual webinars annually.
  - f. Provide a minimum of two (2) hours of supervision training annually for RPT-S credential/maintenance.
  - g. Promote and maintain RPT/S/SB members as potential supervisors and mentors.
- 2. Establish mechanisms to promote professional interactions.
  - a. Collaborate with other play therapy and child treatment organizations and training institutes.
  - b. Recruit and develop regional leadership to feed into Networking, Standing Committees, and Conference/Regional Committees as well as MIAPT Board positions.
  - c. Create, review and maintain support services available to/from MIAPT Board members.
  - d. Encourage participation in the APT Leadership Training Institute.

## **Communication**

- 1. Increase opportunities for formal and informal communications among MIAPT members.
  - a. Encourage participation in MIAPT through increased communication of of volunteer opportunities (networking, newsletter and website).
  - b. Continue "Getting to Know You" spotlights for committee chairpersons, new MIAPT Board members, and Outstanding Play Therapist of the Year in the MIAPT newsletter.
  - c. Display play therapy networking opportunities at regional workshops, the annual conference and in the MIAPT newsletter.
  - d. Identify and welcome new MIAPT/APT members.
  - e. Recognize newly credentialed RPT and RPT-S members.
  - f. Highlight member achievements in play therapy in the MIAPT newsletter.

- 2. Maintain the professional quality of the newsletter.
  - a. Include at least one professional article/intervention in each newsletter.
  - b. Annually publish a list of Registered Play Therapists/Supervisors.
  - c. Include book reviews/recommendations
  - d. Highlight play therapy conference events for MIAPT/APT conferences.
- 3. Increase public and professional awareness of the therapeutic value of play therapy.
  - a. Review and/or revise criteria for the MIAPT Outstanding Play Therapist Award
- b. When finances permit consider funding donations or scholarships to Michigan nonprofit organizations to develop and promote play therapy.
  - c. Identify and utilize opportunities to use media to promote play therapy (newsletter, networking, MIAPT website and APT website links).
  - d. Continue marketing MIAPT conferences and workshops.
  - e. Promote play therapy at related mental health conferences and organizations.
  - f. Promote play therapy to Michigan colleges and universities.
  - 4. Increase the visibility of MIAPT and continue to develop collaborative efforts with other professional organizations, universities and colleges in Michigan to promote play therapy and advocate for children and families.
    - a. Consider exchanging conference/workshop mailing and email lists reciprocally with other professional organizations, colleges and universities, agencies, and organizations in mutual promotion of conferences and workshops.

## **Maintain and Build Organizational Strength**

- 1. Ensure maximum participation of the MIAPT membership in the organization through actively seeking members to be active on MIAPT committees and board positions.
- 2. Provide leadership and mentoring opportunities to all members.
- 3. Ensure the efficient and professional operation of the organization.
  - a. Review and update the Operations Manual by the MIAPT Board and create timelines for positions for ease of communication of roles and successful transitions.
  - b. Review and update the By-Laws as needed by the membership and MIAPT Board
- 4. Continue to evaluate all expenses and revenues in order to keep MIAPT fiscally responsible and solvent and provide a financial report to the members at the annual meeting held as a part of the MIAPT annual play therapy conference.
  - a. Maintain a financial record-keeping system to meet all legal accounting requirements (state and federal).
  - b. Contact alternate venue options to determine best financial options for Annual Conference annually.